



**GENDER DIVERSE PROJECT WORKER
PART TIME POSITION – 26 HOURS/FORTNIGHT
12 month contract***

TO APPLY:

1. Read the attached information outlining the position description, criteria, terms, and conditions for employment.
2. Complete your application by including:
 - **A page addressing the selection criteria**
 - **Two professional referees** The name, email, and/or telephone contact details of two professional referees who can be contacted for a confidential verbal reference.
3. Send or email your application to:

Email – gm@sin.org.au
or
post - Confidential, The Manager, SIN, 220 South Road, Mile End, 5031

Applications Close: Applications addressing the selection criteria along with at least two (2) referees must be received by **close of business on Thursday 8th December 2021, 5pm.**

Note: if you are interested in the position but unsure whether you meet the selection criteria, or would like more information about the position, please call the SIN Manager, Kat, on (08) 8351 7626 to discuss.

To meet the requirements for this position you must identify as a person with gender diverse lived experience and sex work lived experience.

*Contracts are ongoing subject to organisational change and/or funding.

ORGANISATION DESCRIPTION

SIN is a peer based organisation run by sex workers, for sex workers. SIN is funded by SA Health.

RESPONSIBILITIES of the Gender Diverse (GD) Project Worker

All duties conducted are to be guided by the SIN objectives and Values and Vision document.

The SIN GD Project Worker will be working directly with sex workers by providing appropriate peer-education, support, advocacy, and referral services. Services are provided both onsite and on outreach, whilst maintaining the organisation's core values including:

- Provide holistic support, information, and peer education about safer sex practices within a health promotion framework, including information on best practice occupational health and safety practices for sex workers and our workplaces.
- Provide peer education, support, information, training, advocacy, and referral services to trans sex workers on issues that affect us including but not limited to, health, legal, taxation, finance, employment, sexuality and identity, rights, safer injecting.
- Develop community development and engagement strategies to empower trans sex workers to represent their issues and ensure trans sex workers are involved at all levels of policy development, program planning and implementation and to promote trans sex worker input into SIN.
- Ensure the availability of a range of written, visual, and electronic resources for use with sex workers by contributing to the development of new resources and where appropriate, update and modify existing resources.
- Participate in the direct sale and distribution of a variety of safer sex products to sex workers, other sex industry participants and other members of the community.
- Develop and implement an outreach program, reflecting the specific needs of trans sex workers in South Australia, including maintaining regular contact through outreach.
- Develop, monitor, and report on work plans and personal development plans.
- Provide strong leadership, advocacy, and representation for trans sex workers in S.A. This may include representing SIN on committees or other forums and to other relevant organisations in the BBV sector and in the wider community as well as contributing to the development, policy, planning and evaluation of the broader SIN program.
- Consult and liaise with other organisations, groups and services that have contact with trans sex workers with a view to coordinating BBV, sexual health and support services for trans and gender diverse sex workers.
- Develop and maintain effective data collection and record keeping practices
- Contribute to national sex worker affairs via participation in Scarlet Alliance networking activities
- Conduct other duties as directed.

POSITION LOCATION

The position is based at the SIN office, 220 South Road Mile End, South Australia with regular outreach to sex workers.

SALARY & CONDITIONS OF APPOINTMENT

This position is a fixed term contract ending on 12 months after commencement date and is offered subject to ongoing funding or organisational change.

This is a part-time position (26 hours/fortnight)) paid at the Social, Community, Home Care and Disability Services Industry Award 2010 Level 4 and subject to the National Employment Standards.

The position at times requires significant out of hours work consistent with responsibilities. Some inter/intrastate travel may be required.

TRAINING

The successful applicant will participate in orientation to the organisation and the role.

KEY SELECTION CRITERIA (Qualifications, Experience, Skills and Abilities):

Essential

1. Tell us about your sex work experience.
2. Tell us about the issues facing Gender Diverse sex workers.
3. Tell us about what you think best practise health promotion looks like for highly marginalised and stigmatised groups (like sex workers).
4. What resources might be good for Gender Diverse sex workers?
5. Why are sex worker rights human rights?
6. If you have experience working in the community services sector, or have studied/qualifications in relevant fields, please tell us about it (if not – just leave this question blank – please note that leaving this question blank will not preclude you from qualifying for this role).
7. How would you empower sex workers?
8. Tell us what you understand about harm reduction principals and techniques.
9. Can you use a computer? Tell us more – excel, word, emails, design, etc....
10. What does best practise professional and ethical conduct in the workplace look like to you?
11. Tell us about your desire to work with marginalised groups, such as people who speak English as a second language, people living with HIV, Aboriginal and Torres Strait Islander people, and people of colour.
12. Do you have a driver's licence?

For the SIN Objectives and Mission Statement please see the links below.

<http://www.sin.org.au/SINobjectives.html>

<http://www.sin.org.au/SINwhat.html>