



APPLICATION KIT

SIN Men's Project Worker

This position is a fixed term, part-time position (24 hours per fortnight) and is subject to ongoing funding or organisational change/restructure.

TO APPLY:

1. Read the attached information outlining the position description, criteria, terms and conditions for employment.

2. Complete your application by including:

- **Address each of the dot point selection criteria** (see page three for a list of the selection criteria).

Under each dot point write any relevant knowledge, skills, abilities, training and experience to demonstrate you meet that criterion (e.g. give examples of scenarios where you have used your skills and abilities which relate to the specific criterion). If you fail to clearly demonstrate that you have the knowledge and/or experience that applies to the criteria it will be assumed that you do not meet that criterion.

- **A copy of your curriculum vitae (CV)** that provides your personal contact details, qualifications and work history, including sex work. SIN endorses an affirmative action policy which promotes sex work experience as an essential selection criterion. Information provided by applicants will be kept strictly confidential and viewed only by the interview panel.

- **Two professional referees:** The name, email, and/or telephone contact details of two professional referees who can be contacted for a confidential verbal reference.

3. Send or email your application to:

Email – gm@sin.org.au

or

Post - Confidential, The Manager, SIN, 220 South Road, Mile End, SA, 5031.

Applications Close:

Applications addressing the selection criteria along with a current C.V. and at least two (2) referees must be received by **close of business 7th June, 2021.**

Note: if you are interested in the position but unsure whether you meet the selection criteria, please call Kat on 08 8351 7626 to discuss.

POSITION TITLE – Men’s Project Worker, part-time (24hrs per fortnight).

ORGANISATION DESCRIPTION

SIN is a peer organisation, run by sex workers for sex workers. SIN promotes and advocates for the health, rights, and wellbeing of sex workers in S.A. SIN provides outreach, peer education, advocacy, information and support to all South Australian sex workers, including targeted services through the Men’s, Women’s, CALD, Gender Diverse and Street based sex worker projects.

ORGANISATIONAL RELATIONSHIPS

This position is responsible to the SIN General Manager, and the SIN Board.

RESPONSIBILITIES

All duties conducted are to be guided by the SIN Objectives and Mission statement (attached), as well as the SIN values and vision (these can be found on the SIN web site – www.sin.org.au).

The SIN Men’s Project Worker will be working directly, but not exclusively, with people who identify as male sex workers. They will provide peer-education, support, advocacy and referral services. Services are provided both onsite and on outreach whilst maintaining the organisations core values, including:

- Provide holistic support, information and peer education about safer sex practices within a health promotion framework, including information on best practice Work Health and Safety practices for sex workers and our workplaces.
- Provide peer education, support, information, training, advocacy and referral services to male sex workers on issues that affect us including but not limited to; health, legal, taxation, finance, employment, sexuality and identity, rights and safer injecting.
- Develop community development and engagement strategies to empower male sex workers to represent their issues and ensure male sex workers are involved at all levels of policy development, program planning and implementation and to promote male sex worker input into SIN.
- Ensure the availability of a range of culturally appropriate, translated, written, visual and electronic resources for use with sex workers by contributing to the development of new resources and, where appropriate, update and modify existing resources.
- Participate in the direct sale and distribution of a variety of safer sex products to sex workers, other sex industry participants and other members of the community.
- Continue to implement the SIN male outreach program, reflecting the specific needs of male sex workers in South Australia, including maintaining regular contact through outreach activities.
- Monitor and report on agreed work plans and personal development plans.

- Provide strong leadership, advocacy and representation for male sex workers in S.A. This may include representing SIN on committees and forums with relevant organisations in the HIV, Sexual Health and Blood Borne Virus (BBV) sector and in the wider community.
- Actively contribute to the development, policy, planning and evaluation of the broader SIN program.
- Consult and liaise with other organisations, groups and services that have contact with male sex workers with a view to coordinating HIV, BBV, sexual health and support services for male sex workers.
- Develop and maintain effective data collection and record keeping practices.
- Contribute to national sex worker affairs via participation in Scarlet Alliance networking activities.
- Ensure work practices comply with the requirements of the relevant legislation and WH&S policies and procedures.
- Conduct other duties as directed.

POSITION LOCATION

The position is based at the SIN office, 220 South Road, Mile End, South Australia with regular outreach to male sex workers.

SALARY & CONDITIONS OF APPOINTMENT

This position is a fixed term, part-time position and is subject to ongoing funding or organisational change/restructure.

This is a part-time position (24 hours/fortnight) paid at the Social, Community, Home Care and Disability Services Industry Award 2017 Level 4 and subject to the National Employment Standards.

The position at times requires significant out of hours work consistent with responsibilities. Some inter/intrastate travel may be required.

KEY SELECTION CRITERIA (Qualifications, Experience, Skills and Abilities):

Essential:

1. Sex work experience and demonstrated understanding of the current issues for male sex workers in South Australia.
2. Demonstrated understanding of the principles of human rights, and sex worker rights.
3. Personal experience of issues that affect male sex workers.
4. Demonstrated foundational knowledge of relevant theory and practice as it relates to health promotion (HIV, Blood Borne Virus (BBV) and Sexually Transmitted Infection (STI)) for male sex workers - including community development, peer education, enabling environments and harm reduction.
5. Demonstrated experience or ability to identify, assess and meet resource and information needs.
6. Effective oral and written communication skills; organisational, time-management and reporting skills.
7. Demonstrated ability to work independently with minimal supervision and cooperatively within a team.
8. Demonstrated cross-cultural skills and knowledge and demonstrated knowledge of culturally appropriate work practices.
9. Ability to develop and foster networks and collaborate with a range of stakeholders (i.e. allies, other organisations).
10. A desire and willingness to work with sex workers, people from culturally and linguistically diverse backgrounds, people who inject drugs and people living with HIV.
11. Current drivers' licence.

Desirable (but not essential):

1. Experience working / volunteering in a community-based organisation.

SIN Mission Statement

SIN exists to promote the health, rights and wellbeing of sex workers in South Australia. We affirm both the value and legitimacy of sex work as work and advocate for laws, policies and practices that advance the human rights and occupational health of sex workers.

Our mission is to be an effective advocacy voice and to provide empowering support services to sex workers in order to achieve social equity and maximise our health and wellbeing.

SIN Objectives

- To promote the health, rights and wellbeing of sex workers in South Australia.
- To advocate for laws, practices and policies that optimise the health, welfare and safety of sex workers.
- To provide education and support services that empower sex workers to live and work with dignity and in safety.
- To address the societal stigma and discrimination of sex workers.
- To be an effective, representational voice for sex workers in South Australia.
- To build strength, capacity and a sense of community among South Australian sex workers.
- To provide education to the broader community and raise awareness about sex work and issues affecting sex workers.
- To work collaboratively and congruently with the global sex worker rights movement.
- To be focused on and driven by the needs, aspirations, concerns and issues of the diversity of South Australian sex workers.

For more information about SIN we encourage you to visit our web site – www.sin.org.au or our social media platforms – facebook.com/sexindustrynetwork or [twitter: sexindustrynetw](https://twitter.com/sexindustrynetw)